



Employment Recruitment Scams Notice

Beware of Employment Recruiting Scams

Job Applicants should be aware of job recruitment, interview, and offer scams being perpetrated through the use of the internet and social media platforms. The scammers frequently misappropriate and use a company's logo and/or photos of its executives to give the appearance of legitimacy. The scam preys upon those seeking employment and uses false and fraudulent offers of interviews and/or employment with employers to steal from the victims.

No applicant for employment with Cullinan Therapeutics is required to pay any money or deposit a check as part of the job application or hiring process. Cullinan's employment recruitment process involves virtual face-to-face interviews, and in-person interviews in some cases.

All current openings are posted on the www.cullinatherapeutics.com website. Candidates must apply through the link on the Cullinan website. Any email that purports to be from Cullinan but is from @cullinatherapeutics.com or @cullinanthareapeutics.com (therapeutics misspelled) or does not have a "@cullinantx.com" or "@cullinanoncology.com" address should be assumed to be fraudulent.

Recognizing Employment Recruiting Scams

The following are warning signs of employment recruiting fraud:

- You are required to provide your credit card, bank account number(s) or other personal financial information as part of the "job application" process.
- You are asked to provide other personal information such as social security number or driver's license number as part of the job application process.
- The open position does not appear on Cullinan's website under the Careers section.
- The contact email address contains @cullinatherapeutics.com or @cullinanthareapeutics.com (therapeutics misspelled) or another domain other than @cullinanoncology.com or "@cullinantx.com," such as "@live.com," "@gmail.com," or another personal email account.
- You received an offer purportedly from Cullinan and did not apply to the position via www.cullinatherapeutics.com.
- The position requires an initial monetary investment, such as a payment by wire transfer.
- The posting or contact email addresses include spelling and grammatical errors.
- You are offered a payment or "reward" in exchange for allowing the use of your bank account, or are required to complete a financial transaction as part of the hiring process (e.g., for depositing checks or transferring money related to employment).
- You are asked to provide a photo of yourself.
- The job posting does not mention required qualifications and job responsibilities, but instead focuses on the amount of money to be made.
- The job posting reflects initial pay that is high compared to the average compensation for the position type.
- The "employer" contacts you by phone, but there is no way to call them back or the number is not active or goes only to a voicemail.

What You Can Do

If you believe you have been the victim of an employment recruiting scam, you can:

- Notify Cullinan by emailing contact@cullinantx.com
- Call the FTC at: 1-877-FTC-HELP (1-877-382-4357) or file a complaint on its website at reportfraud.ftc.gov
- File a complaint with the FBI at: <https://ic3.gov>
- Contact the local police to report the fraud
- If applicable, contact your bank or credit card company to close the account and dispute the charges